

To: Bay Area and Northern California Environmental Firms and Vegetation Management Companies

From: County of San Mateo Parks Department

Date: November 17, 2017

Subject: On-Call Habitat Maintenance and Adaptive Management Services for San Bruno Mountain Habitat Conservation Plan

The County of San Mateo Parks Department (PARKS) oversees the implementation of the San Bruno Mountain Habitat Conservation Plan (SBMHCP) and is soliciting proposals from firms interested in providing a range of services related to implementing the San Bruno Mountain Habitat Conservation Plan. We anticipate hiring a number of firms to cover the breadth of conservation land maintenance tasks and on-call services. PARKS may also release subsequent RFPs for additional specific tasks.

PARKS is seeking firms to assist with a number of land management tasks. The tasks can be summarized into two categories: (1) general restoration project and conservation land maintenance and, (2) adaptive management monitoring including construction/earthwork and permit compliance.

Qualified firms interested in providing the services described further in the enclosed Request for Proposal (RFP) must submit their proposal(s) electronically in PDF format by 5 p.m. December 22, 2017 to the email address listed within the RFP. Please see the RFP for additional information regarding the proposal process.

Questions about this RFP should be directed to:

Ramona Arechiga, trarechiga@smcgov.org or 650-599-1375



San Bruno Mountain Habitat Conservation Plan

Request for Proposals

On-call Conservation Lands & Restoration Project Management & Adaptive Management Monitoring Services



Date Issued: November 17, 2017

Response Due Date: December 22, 2017, 5:00 p.m.

Contact: Ramona Arechiga, Natural Resource Manager

Email or Phone: trarechiga@smcgov.org or 650-599-1375

Email Submissions required: trarechiga@smcgov.org

Mailing Address: Parks Department
 c/o Ramona Arechiga
 455 County Center, 4th Floor
 Redwood City, CA 94063

Note regarding the Public Records Act

Government Code Sections 6250 *et seq.*, the California Public Records Act, defines a public record as any writing containing information relating to the conduct of the public business. The Public Records Act provides that public records shall be disclosed upon written request and that any citizen has a right to inspect any public record unless the document is exempted from disclosure.

Be advised that any contract that eventually arises from this Request For Proposals is a public record in its entirety. Also, all information submitted in response to this Request For Proposals is itself a public record **without exception**. Submission of any materials in response to this Request For Proposals constitutes a waiver by the submitting party of any claim that the information is protected from disclosure. By submitting materials, (1) you are consenting to release of such materials by the County if requested under the Public Records Act without further notice to you and (2) you agree to indemnify and hold harmless the County for release of such information.

Introduction

PARKS serving in the role of Plan Operator is implementing the San Bruno Mountain Habitat Conservation Plan (SBMHCP). We are soliciting proposals from firms interested in providing on-call services to assist with management of the 2541 acre conservation area. Projects and tasks will reflect a wide range of services from two primary categories: ecological services and vegetation/ land management. Ecological services will include mitigation monitoring, endangered and threatened species monitoring support, restoration projects, project monitoring, and a variety of professional services. Vegetation and land management tasks include herbicide applications, mowing, overseeing CDC crews, hand weeding, watering, planting, irrigation, fence installation (5 strand barbed wire installation and repair, electric fence installation), BMP erosion control, and hydroseeding.

All work will occur on San Bruno Mountain in the cities of Brisbane, Daly City, South San Francisco, or Colma. There will be up to three restoration projects within the contract period that are at various stages of implementation. The primary purpose of restoration is to augment or enhance endangered/ threatened butterfly host plant populations and nectar plant populations primarily within grasslands and coastal terrace prairies.

The successful firms will be expected to travel to these restoration project sites and perform specified tasks listed above. The provider will need to be available on an on-call basis and, if necessary, to perform maintenance on a periodic basis at a specified interval.

Firms may be considered for all tasks, or may be selected for individual or an assortment of clearly identified tasks for which they would like to be considered. PARKS will select and contract with multiple firms to provide the services listed below. The division of tasks will be determined by the PARKS' natural resource staff on the basis of expertise, urgency/availability, and other considerations as appropriate.

Services

The variety of on-call services that are needed to fully implement the San Bruno Mountain Habitat Conservation Plan are included below. Firms shall demonstrate that they employ or will subcontract with personnel that are trained and skilled in conducting the on-call service and required protocols for which they would like to be considered. The on-call services include the following functions, and types of activities. The list below may not be exhaustive but does capture the anticipated services over the two-year contract period.

Conservation Land Maintenance Tasks

1. Vegetation Management
 - a. Herbicide application
 - b. Mowing and string trimming
 - c. Grassland species planting
 - d. Seeding/ hydroseeding
 - e. Hand watering
 - f. Weeding including hand-weeding
 - g. Tree removal/ felling/ chipping
2. Stormwater/ Erosion BMP Deployment
 - a. Wattle placement
 - b. Erosion control fabric placement
 - c. Certified weed-free straw applications
3. Fencing*
 - a. 5-strand barbwire installation including reinforced corners
 - b. Electric fence installation including reinforced corners
4. Various Land Management
 - a. Grading, including road improvement*
 - b. Excavation of soil* or soil test pits
 - c. Installation of water tank/ livestock troughs (<5)*
 - d. Irrigation installation and maintenance*

*prevailing wage tasks

Ecological Services Tasks

1. Restoration Project Implementation (both voluntary and mitigation)
 - a. Planting of native species including host and nectar plants within conservation areas
 - b. Weeding of non-native and invasive plants within conservation areas
 - c. Implementation of activities with volunteers, contractors, or laborers using a variety of hand tools and approved mechanized tools
 - d. Project success monitoring including vegetation, wildlife, photo, etc.
 - e. Mitigation monitoring
2. Rare, Threatened, Endangered Species Monitoring & Support
 - a. Listed species identifications trainings and tailgates
 - b. Construction Monitoring
 - c. Butterfly monitoring support (adult, larvae, and egg)
 - d. Host and nectar plant monitoring
 - e. Surveys and flagging
3. Other Professional Services
 - a. Grazing and range ecologist services
 - b. Environmental engineering services
 - c. California Department of Corrections (CDC) crew oversight
 - d. Construction monitoring
 - e. Water Resource Investigations and Surveys

Proposal Requirements

The following elements must be contained in the proposal for a firm to be considered through this RFP process.

1. Cover letter indicating which tasks the firm is interested in being considered (list each individual task or service or indicate all tasks). The letter should also include the name of a single contact person for the selection process with phone number(s), email address, and mailing address.
2. Cost per hour for labor classifications and equipment. Note that work conducted under this contract will be subject to California Prevailing Wage requirements for specified tasks.

Labor List

1. Foreman
2. Laborer
3. Licensed Qualified Applicators Certificate/ License for Herbicide
4. Equipment operator
5. Consultant
6. Technician
7. Other- List other classifications as pertinent, Range Ecologist

Equipment List

1. Various hand tools
2. Weed whips/ trimmers including triblade for woodier stems
3. Chainsaw
4. Various mowers including high weed, riding, brush, masticator, etc.
5. Tractor/ backhoe/ front loader etc.
6. Water truck, trailer and/or a variety of tanks for fire control w/ mowers etc.
7. Herbicide application equipment (backpack sprayers, mobile tanks, etc.
8. Hydro-seeder
9. GPS units
10. Tablets
11. 4-wheel drive pick-up
12. ATV

3. Mark up rate for materials and rentals.
4. Cost per mile for travel to/from project sites.
5. Description of Qualifications.
 - Qualifications and appropriate licensing of assigned personnel,
 - Prior experience performing proposed services,
 - Ability to use GIS and specifically ESRI Collector
6. References. Provide the names of the last three public agencies or conservation organizations that work was performed for that most closely qualifies the firm to perform work under this RFP. Include the name, job position/title, and current phone number of at least one person at the organization that is familiar with the work performed by the firm.

Work Reporting Requirements. All contractor work focused on restoration or invasive species control is responsible for reporting work completed on PARKS provided SBMHCP Work Performed forms, hardcopy example is supplied herein (Attachment S-4). This digital form will require the contractor and key field personnel to download ESRI's Collector form onto a smartphone or tablet device. Documentation includes drawing treatment polygons or points directly on the form's digital map and filling out the blank fields associated with each treatment. This system utilizes Geographic Information System (GIS) technology and does not require Wi-Fi or connectivity in the field, however does require a smartphone, tablet for field reporting or access to a computer to transcribe treatment information post-field treatment. Once the digital form is completed Wi-Fi is required to upload ("sync") the form for review by PARKS staff. Instructions will be provided by PARKS staff. Treatment information should be uploaded within 72-hours of completed treatment.

Invoicing Requirements. All contractors may submit an invoice monthly for work performed in the preceding month. Invoices will be reviewed against the online work reporting maps and will only be paid when complete work records reflect invoiced work to PARKS staff. Complete work records include all digital weed forms completed and uploaded within 72-hours of completed treatment, completed vehicle inspection checklist for each vehicle used during treatment (Attachment 1), copy of posted herbicide signage (Attachment 2) shall be scanned and sent as supporting documentation with invoice submissions.

Department staff will be inspecting contractor's work performance and adherence to contract conditions at various times during and after treatment.

Herbicide Application Requirements. All herbicide application activity shall comply with the County of San Mateo's Integrated Pest Management Policy Attachment 3. All firms must comply with reporting via electronic tools, specifically Collector and ArcGIS online. An example of the information required is included in Attachment 4.

At all times, herbicides will be applied at rates and in a manner consistent with current and project-specific PCRs (Attachments 5 and 6). The selected contractor is responsible for posting signs during herbicide treatment as directed by PARKS. Herbicide Notification Signs shall be placed at each end of the treatment area open to the public and any trails intersecting the treatment area, and shall be posted immediately prior to start of treatment. Posting shall remain in place at San Bruno Mountain State and County Park and HCP area (a park which is opened to the public during all daylight hours every day of the year) for 24 hours after completion of spraying. Blank Herbicide Notification Signs (Attachment 2) will be filled out and contractor is responsible for providing A-frame (sandwich style) sign stands or something similar to post in areas open to the public as described above.

Herbicide Required Documents On-Site

The following documents must be present on-site during herbicide application:

- Herbicide application schedule.
- Herbicide manufacturer's labels and material safety data sheets.
- Colorant manufacturer's labels and material safety data sheets.
- Drift management agent (when necessary) manufacturer's labels and material safety data sheets.
- Pest Control Recommendation, prepared by the District's IPM Specialist.
- Evidence of California Licensed/Qualified Applicator (QAL/QAC) licensing.

Herbicide Required Materials On-Site

- Water
- Chemical/Herbicide
- Spray equipment
- Personal protection equipment

Sensitive Species Requirements. Sensitive sites may require the oversight of a biological monitor, which may be provided by PARKS. Contractor will cooperate with the biological monitor regarding avoidance of sensitive species and implementation of best management practices at sensitive sites such as participating in tailgate trainings, use of handheld equipment instead of operation of motorized vehicles, allowing the biological monitor to traverse treatment area in front of equipment operators, and stopping or delaying work when sensitive species are observed. **The contractor may request training from PARKS staff concerning endangered butterfly species identification and host plant identification at any time**, and any additional sensitive wildlife and plant resource trainings as needed to avoid impacts within the treatment areas. Trainings may be requested at any point during the contract period. PARKS staff will conduct an initial training during the pre-survey site visit to inform contractor staff how to avoid and minimize impacts of assigned work (Attachment 7).

Submittal

All proposals must be received by 5 p.m. on **December 22, 2017**. Proposals must be in PDF file format and submitted via email to Ramona Arechiga at trarechiga@smcgov.org.

PROPOSAL REVIEW AND SELECTION PROCESS

Only firms that demonstrate they are well qualified to perform work outlined in this RFP will be considered. PARKS anticipates selecting multiple contractors to conduct work under this RFP for two years, with the potential to extend contract. PARS reserves the right to reject any or all proposals.

Schedule: The selection process will be conducted on the following tentative schedule.

Requests for Proposals Issued:	November 17, 2017
RFP Response submittal deadline:	December 22, 2017
PARKS review of proposals, reference checks and potential interviews:	Week of December 26, 2017
Contractor selection and notification:	Week of January 1, 2018.

Questions and communication regarding the project described in this RFP shall be directed solely to Ramona Arechiga: trarechiga@smcgov.org or 650-599-1375.

Checklist For Inspection & Cleaning

Clothing and Gear:

Check for soil, seeds, and plant material	Inspected	Cleaned
1. Hats		
2. Hoods		
3. Collars and cuffs		
4. Clothing folds or flaps		
5. Ventilation openings		
6. Pockets		
7. Zippers		
8. Straps or Velcro grips		
9. Belts or buckles		
10. Buttons, fasteners, and rivets		
11. Laces or ties		
12. Gloves		
13. Pant cuffs		
14. Socks		

Boots or Shoes:

Check for soil, seeds, and plant material	Inspected	Cleaned
1. Shoelaces or ties		
2. Straps or Velcro grips		
3. Shoe tongues		
4. Treads		

Hand and Power Tools:

Check for soil, seeds, and plant material	Inspected	Cleaned
1. Chainsaw chain and body		
2. Hand saw blades		
3. Mower deck and blades		
4. Weed-eater blades and guard		
5. Crevices on all other tools		

Checklist For Inspection & Cleaning *(continued)*

Large Equipment and Vehicles:

Check for soil, seeds, and plant material	Inspected	Cleaned
1. Truck bed		
2. Exhaust systems		
3. Vent openings		
4. Grills: Front and back		
5. Tray under radiator		
6. Top of transmission		
7. Stabilizer bar		
8. Shock absorber joint with axles		
9. Front and rear axles		
10. Top of front suspension units		
11. Wheel well/quarter panels		
12. Ledges under bumper (front and rear)		
13. Tire rims and treads		
14. Between rear wheel brake drums and the rim of the wheel		
15. At the bend in the fuel inlet tube		
16. Spare tire and mounting area		
17. Under the floor mat (inside cab)		
18. Under the seat (inside cab)		
19. Upholstery (inside cab)		
20. Beneath foot pedals (inside cab)		
21. Gear shift cover folds (inside cab)		

Livestock and Support Animals:

Check for soil, seeds, and plant material	Inspected	Cleaned
1. Underbelly		
2. Legs		
3. Hooves		
4. Coat or wool		
5. Ears		
6. Tack (saddles, blankets, panniers, etc.)		

NOTICE OF HERBICIDE APPLICATION



Herbicide Name(s): _____

Active Ingredient(s): _____

Target Pest: _____

Area to Be Treated: _____

Application Dates: _____

Signal Word: _____

EPA/CA Reg #: _____

Re-Entry Period: _____

More Information: Contact Ramona Arechiga 650-599-1375 or smcoparks.org

Herbicide are applied in accordance with State and Federal regulations.

County of San Mateo Integrated Pest Management (IPM) Policy

GOAL

The County of San Mateo (County) seeks to protect the health and safety of its employees and the general public, the environment and water quality, as well as to provide sustainable solutions for pest control, through the reduced use of pesticides on property owned or managed by the County to the maximum extent practicable.

IMPLEMENTATION

1. Employees implementing pest management operations will use Integrated Pest Management (IPM) techniques that emphasize non-pesticide alternatives where feasible and, when necessary, employ the least toxic chemicals. Preference will be given to IPM certified contractors or contractors who implement IPM. County departments and their contractors that apply pesticides will develop and maintain an active IPM Plan to ensure the long-term prevention and suppression of pest problems with minimum negative impacts on the health and safety of the community and environment. The County will track employee and contractor pesticide use and prepare an annual report summarizing pesticide use and evaluating pest control activities performed.
2. The County shall encourage pilot projects to demonstrate landscape and structural pest control alternatives, seeking to use the most recent technology, best management practices and least toxic methods for all pest control measures. Pilot projects should include an objective analysis of the effectiveness of the alternative techniques applied.
3. The County will review its purchasing procedures, contracts or service agreements with pesticide applicators and employee training practices to determine what changes can be made to support the goal of pesticide reduction and promote the purchase and use of the least harmful chemicals.
4. The County will perform educational outreach and/or support Countywide or regional efforts to educate residential and commercial pesticide users on a) goals and techniques of IPM, and b) pesticide related water quality issues.

DEFINITIONS

Pesticides are defined as: any substance or mixture of substances intended for preventing, destroying, repelling, or mitigating any pest. Pests can be insects, rodents and other animals, unwanted plants (weeds), bacteria or fungi. The term pesticide applies to herbicides, fungicides, insecticides, rodenticides, molluscicides and other substances used to control pests. Antimicrobial agents are not included in this definition of pesticides. In general, the intent of antimicrobial agents is to reduce or mitigate the growth or development of microbial organisms.

Integrated Pest Management (IPM) is an ecosystem-based strategy that focuses on long-term prevention of pests or their damage through a combination of techniques such as biological control, habitat manipulation, modification of cultural practices, and use of resistant varieties. Pesticides shall be used only if the above techniques are found to be either ineffective or economically infeasible. Pesticide use shall be in accordance with established guidelines, and treatments shall be made with the goal of removing only target organisms. Pest control materials shall be selected and applied in a manner that minimizes risks to human health, beneficial and nontarget organisms, and the environment.

IPM techniques could include biological controls (e.g., ladybugs and other natural enemies or predators); physical or mechanical controls (e.g., hand labor or mowing); cultural controls (e.g., mulching, discing, or alternative plant type selection); and reduced risk chemical controls (e.g., soaps or oils).

County owned or managed property includes but is not limited to: parks and open space; golf courses; roadsides; landscaped medians; flood control channels; buildings, structures, and other outdoor property owned or managed by the County.

Date: ____ - ____ - ____

Staff Name: _____ - ____ hrs

Crew Name(s): _____ - ____ hrs
 _____ - ____ hrs
 _____ - ____ hrs

Location: (check all that apply)

- | | | |
|---|--|---|
| <input type="checkbox"/> Brisbane Acres (BA-01) | <input type="checkbox"/> Owl & Buckeye Canyons (OB-01) | <input type="checkbox"/> Southeast Ridge (SR-02) |
| <input type="checkbox"/> Dairy & Wax Myrtle Ravines (DW-01) | <input type="checkbox"/> Owl & Buckeye Canyons (OB-02) | <input type="checkbox"/> Saddle (SA-01) |
| <input type="checkbox"/> Dairy & Wax Myrtle Ravines (DW-02) | <input type="checkbox"/> Owl & Buckeye Canyons (OB-03) | <input type="checkbox"/> Saddle (SA-02) |
| <input type="checkbox"/> Dairy & Wax Myrtle Ravines (DW-03) | <input type="checkbox"/> Owl & Buckeye Canyons (OB-04) | <input type="checkbox"/> Saddle (SA-03) |
| <input type="checkbox"/> Dairy & Wax Myrtle Ravines (DW-04) | <input type="checkbox"/> Owl & Buckeye Canyons (OB-05) | <input type="checkbox"/> Saddle (SA-04) |
| <input type="checkbox"/> Dairy & Wax Myrtle Ravines (DW-05) | <input type="checkbox"/> Owl & Buckeye Canyons (OB-06) | <input type="checkbox"/> Terrabay South Slope (TB-01) |
| <input type="checkbox"/> Dairy & Wax Myrtle Ravines (DW-06) | <input type="checkbox"/> Ridge Trail (RT-01) | <input type="checkbox"/> Terrabay South Slope (TB-02) |
| <input type="checkbox"/> Devil's Arroyo (DA-01) | <input type="checkbox"/> South Slope (SS-01) | <input type="checkbox"/> Terrabay Southeast Ridge (TB-03) |
| <input type="checkbox"/> Hillside/Juncus (HJ-01) | <input type="checkbox"/> Southeast Ridge (SR-01) | |

Effort:

- Monitoring
- Herbicide
- Handwork
- Restoration

Weather:

- Start - Temp ____°
- Clear
 - Overcast ____ % cloud cover
 - Wind ____ mph
 - Vegetation: ____ dry ____ damp

- Stop - Temp ____°
- Clear
 - Overcast ____ % cloud cover
 - Wind ____ mph

Treatment: ____ Initial ____ Follow up

Weed Pile: ____ Initial ____ Follow up

Priority Management Area:

- | | | |
|--|---|--|
| <input type="checkbox"/> Retreatment and Expansion | <input type="checkbox"/> Terra Bay Treatment | <input type="checkbox"/> Historic Oxalis |
| <input type="checkbox"/> New Treatment | <input type="checkbox"/> Scrub Mgmt - 30yr Assessment | <input type="checkbox"/> Historic Fennel |

Infestation:

Species	Area (acres)	Equipment & Tools	Density (L/M/H)*	Herbicide Mixture(s)				
				Herbicide(s)	%	oz	Additives	Total(gal)

*Density – L = Low < 25% canopy cover, M= 25-50% canopy cover, H= >50% canopy cover (visual estimate within the work area)

Observations:

PEST CONTROL RECOMMENDATION #1-2017

Prepared for: County of San Mateo
Department of Public Works, Parks Division
455 County Center, 4th Floor
Redwood City, Ca 94063

County: San Mateo County.

Expiration date: 12/31/2017

Recommendation

to control: Foliar application to manage weeds encroaching on County parks and other property.

Areas to be treated: County of San Mateo parks, rights-of-way, landscape areas and other County property. Maps are available through the County of San Mateo Department of Public Works, Parks Division.

Pest to be controlled: Annual and perennial weeds.

Application method: Truck Mounted or Knapsack sprayer using low pressure and coarse spray.

Name/rate of pesticide: **Roundup Pro Max** @ 0.7% to 1.5% – Note: Use lower rate when weeds are young, 4 to 6 inches, and increase rates as weeds grow larger, or for perennial and woody species.
Drift Retardant is recommended. Follow label directions and rates.

Conditions and Timing: Apply in a uniform manner. Applications should be made on a spray-to-wet basis. Do not spray to point of runoff.

Precautions: Caution: Do not get in eyes, on skin or on clothing. Do not breathe spray mist or vapors. Wear protective clothing. Wear long sleeves, rubber gloves and eye protection while loading, mixing or making application. Do not allow spray to drift from treatment area. **AVOIDING SPRAY DRIFT IS THE RESPONSIBILITY OF THE APPLICATOR.** Do not allow spray or drift to contact desirable vegetation such as landscape plants, lawns or grape vines. Do not make application if winds are blowing towards sensitive sites or plants. Do not apply if winds exceed 7 miles per hour. Do not apply to water or wetlands. Do not allow contamination of any stream, lake or pond. Do not spray or drift into endangered species habitat or critical habitat buffer zones. Consult with County Agricultural Commissioner for endangered species habitat locations. Read the labels and follow directions before making application.

Worker Reentry: Keep people and pets away during application and until spray has dried. Posting is not required.

Field observations were used for the determination of the prescribed treatment.

I certify that alternatives and mitigation measures that would substantially lessen any significant adverse impact on the environment have been considered and, if feasible, adopted.

Donald A. Bartel *Donald A. Bartel*
IPM LLC

Sierra Consulting &

Pest Control Advisor License # 73284
Date: January 1, 2017

P.O. Box 1971
Nevada City, CA 95959

PEST CONTROL RECOMMENDATION #2-2017

Prepared for: County of San Mateo
Department of Public Works, Parks Division
752 Chestnut Street
Redwood City, Ca 94063

County: San Mateo County.

Expiration date: 12/31/2017

Recommendation

to control: Re-sprouting woody plant species encroaching on County parks and other property.

Areas to be treated:

County of San Mateo parks, rights-of-way, landscape areas and other County property. Maps are available through the County of San Mateo Department of Public Works, Parks Division.

Pest to be controlled:

Cut-stump application to manage invasive or exotic re-sprouting woody plant species such as eucalyptus species.

Application method:

Use a handheld sprayer using low pressure and coarse spray.

Name/rate of pesticide:

Garlon 4 Ultra @ 100 % Concentration – Apply undiluted to wet cambium and adjacent wood around the entire circumference of the cut stump.

Conditions and Timing:

Apply in a uniform manner to cut stumps immediately after cutting. Applications should include the entire cut surface and stump above ground. Do not spray to point of runoff. Do not apply if temperatures are forecast to exceed 80 degrees as Garlon 4 may vaporize and move off-target.

Precautions:

Caution: Do not get in eyes, on skin or on clothing. Do not breathe spray mist or vapors. Wear protective clothing. Wear long sleeves, rubber gloves and eye protection while loading, mixing or making application. Do not allow spray to drift from treatment area. **AVOIDING SPRAY DRIFT IS THE RESPONSIBILITY OF THE APPLICATOR.** Do not allow spray or drift to contact desirable vegetation such as landscape plants, grape vines. Do not make application if winds are blowing towards sensitive sites or plants. Do not apply if winds exceed 7 miles per hour. Do not apply to water or wetlands. Do not allow contamination of any stream, lake or pond. Do not spray or drift into endangered species habitat. Consult with County Agricultural Commissioner for endangered species habitat locations. Read the labels and follow directions before making application.

Worker

Reentry:

Keep people and pets away during application and until spray has dried. Posting is not required.

Field observations were used for the determination of the prescribed treatment. I certify that alternatives and mitigation measures that would substantially lessen any significant adverse impact on the environment have been considered and, if feasible, adopted.

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Sierra Consulting &

Pest Control Advisor License # 73284
Date: January 1, 2017

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Nevada City, CA 95959